## **DECLARATION AND POWER OF ATTORNEY**

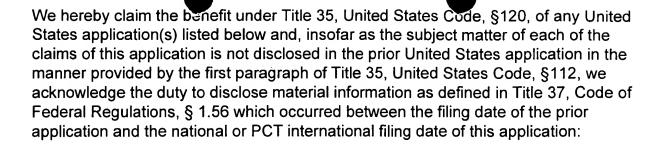
As the below named inventors, We hereby declare that:

Our residences, post office addresses and citizenship are as stated below next to our names respectively.

We believe that we are the original, first and only inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled:

## **EMPLOYMENT RECRUITING SYSTEM**

the specificat	tion of which			
[X]	is attached hereto. was filed on Application Serial No and was amended on _	as (if applicable)		
•		red and understand the conte claim(s), as amended by any		
	•	e information which is material Title 37, Code of Federal Re		
119 of any fo have also ide	reign application(s) for pentified below any foreign	efits under Title 35, United Sta patent or inventor's certificate n application for patent or inve application on which priority i	listed below and entor's certificate	
Prior Foreign	Application(s)		Priority Claimed	
(Number)	(Country)	(Day/Month/Year Filed)	[] Yes [] No	
(Number)	(Country)	(Day/Month/Year Filed)	[] Yes [] No	
•	laim the benefit under 35 ) listed below.	5 U.S.C. § 119(e) of any Unite	ed States provisional	
(Application Serial No.)		(Filing	(Filing Date)	



(Application Serial No.)	(Filing Date)	Patented	Pending (Status)	Abandoned
(Application Serial	(Filing Date)	Patented	Pending (Status)	Abandoned

We hereby appoint Jacob E. Vilhauer, Jr., Reg. No. 24,885, Charles D. McClung, Reg. No. 26,568, Dennis E. Stenzel, Reg. No. 28,763, Donald B. Haslett, Reg. No. 28,855, William O. Geny, Reg. No. 27,444, J. Peter Staples, Reg. No. 30,690, Kevin L. Russell, Reg. No. 38,292, Bruce W. DeKock, Reg. No. 40,585, Nancy J. Moriarty, Reg. No. 40,733, and Timothy A. Long, Reg. No. 28,876, all of the firm of Chernoff, Vilhauer, McClung & Stenzel, LLP, 1600 ODS Tower, 601 SW Second Avenue, Portland, Oregon 97204, telephone number 503-227-5631, my attorneys, jointly and individually, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith.

We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001

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of Title 18 of the United States Code and that such willful faise statements may jeopardize the validity of the application or any patent issued thereon.

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